



*Ideas that make you  
a better leader*

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Following, you'll find 52 ideas to make your workplace more fun. My goal is to give you one thing to add to your culture, each week, so that you can change the vibe, feeling, and commitment levels of those who work for you. Remember, this is about being employee centric and strategically creating a positive employee experience. You can do this!

1. Build a Wall of Fame
2. Get Some Toys (koosh balls, pez dispensers, hula hoops, a sand tray, wooden blocks, origami paper)
3. Set Up a Game Room in the office
4. Start a "Fun Committee"
5. Put out a Daily Riddle
6. Have a marshmallow fight (variation: every time someone says Hump Day on Wednesdays, they should get pummeled)
7. Create art together
8. Hire an expert to come in and lead a Laughter Yoga class in one of your Zoom meetings
9. Compliment someone, every day
10. Give out little gifts (soda, chips, candy)

11. Friendly competitions
12. Create a Fun at Work Day - only fun allowed, no work
13. Decorate your workspace to fit your personal style
14. Pranks, jokes, games, raffles, and goofiness
15. Teammate Trivia
16. White Elephant auction (just because)
17. Create special interest groups around hobbies—and join one!
18. Have more Happy Hour meet ups, even if online
19. Give more standing ovations and high fives
20. Host an Open House monthly, between departments (food=fun and camaraderie)
21. Have a meeting outside
22. Build a house for Habitat for Humanity
23. Run a 5k together
24. Volunteer monthly
25. Let the team members choose their “Subtitle” (Queen Bee of All Things Social, Chief Fun Officer, Director of Creative Celebrations)
26. Have dress up/theme days beyond “Casual”
27. Wash an employee’s car by hand
28. Have a mid-week yummy treat on Wednesdays
29. Set up an on-site dry cleaner pick up/drop off
30. Give a lotto ticket to each teammate
31. Office chair relay race

32. Have a Root Beer Pong competition
33. Create a Pun-a-thon
34. Look up the monthly holidays and celebrate the weirdest ones you can find... National Noodle Month, anybody? Why not have a noodle potluck?
35. Do an Extreme Office Makeover
36. Have a movie night, in person or using a live watch social platform
37. Go to an open mic night
38. Catch a professional sports event
39. Create a scavenger hunt around the office
40. Have a dance break as often as possible
41. Set up a table with a puzzle on it and let people solve it
42. Create a coloring book station
43. Go on field trips
44. Create a daily ritual that everyone looks forward to
45. Give out silly awards (Best hair, Greatest attitude, Super Man/ Wonder Woman)
46. Turn up the tunes
47. Do a mannequin challenge (or whatever is trending) video
48. Keep a Candy Stash Drawer stocked
49. Bring a karaoke machine in and stage your own American Idol
50. Start a Fun Parade/ Conga Line at 5:00 on a Friday and get people out of the office in style

51. Create a daily office meme

52. Start the day with interviews like “The Office” to create a little quirkiness and fun

The words “work” and “fun” shouldn’t be antithetical. Studies over the last two decades have revealed that when workplaces make fun a factor it creates happier employees who feel more satisfied. And happy employees are all around better at their jobs. Workplace fun has been linked to enhanced motivation, increased productivity, reduced stress, and higher job satisfaction. Think about the things you do every day at work and try to make room for some laughter and team-building fun in the workplace.

So, here’s to being goofy and light and free-spirited and silly and joyful and funny and happy and inspired. Go find- and make- more fun. We all deserve more of this.

