



47 Remote Ways to Give Positive Feedback and Recognition to Your Work From Home Employees

1. Send an eCard
2. Be Flexible with Their Time
3. Happy Hour (Virtual) Hangs
4. Snail Mail Never Fails
5. Tell It to Them Straight
6. Gift Cards in Their Inbox
7. Employee of the Week Highlight
8. Daily Email Shout Outs
9. Surprise Delivery
10. Send a mini-COVID-19 survival kit with puzzles and snacks
11. Call to "Just" Say Thank You
12. Gift People Free Time
13. Record An Unforgettable Group Thank You Video
14. Send A Virtual Handwritten Thank You Note

15. Ask Employees What They are Proud Of
16. Use Technology to Recognize Face-to-Face
17. Reward Employees for Donating to Charities
18. Send an email to the entire company outlining the work being done by the department and why you are recognizing them
19. Recognize Employees for Specific Actions
20. Recognize on Public Channels
21. Provide Opportunities for Professional Development
22. Buy Them Lunch from Afar
23. Loosen the reins
24. Throw a competition, party, or potluck
25. Encourage peer-to-peer recognition
26. Say thank you more often
27. Provide a platform for effective communication
28. Adjust your energy—when you're happy, they are happy!
29. Place an emphasis on what's produced, rather than when
30. Assist with time management
31. Be interested in their personal life and make time to engage in that
32. Buy them lotto tickets
33. Have a Favorites List—give them gifts that interest them
34. Make Birthdays extra special
35. Buy them a book, seminar, or an online course
36. Create a special day for each person: "Today is Mike Smith Day!"
37. Create a simple "ABCD" card that are given when someone

goes “Above the Call of Duty”.

38. Write about them in a company-wide email.

39. Give a long-lunch, extra break, or comp time.

40. Honor them at the start of the next staff meeting (recognize someone at the start of every staff meeting).

41. Have the entire team sign a framed photo or certificate of appreciation.

42. Arrange for a boss several levels up to say thanks.

43. Send a thank you note or gift basket to their spouse.

44. Arrange to have their car washed.

45. Arrange to have their home cleaned.

46. Feature them in the company newsletter.

47. Have entire team honor them with a standing ovation at the start of the next staff meeting.

