

47 Remote Ways to Give Positive Feedback and Recognition to Your Work From Home Employees

Send an eCard

Be Flexible with Their Time

Happy Hour (Virtual) Hangs

Snail Mail Never Fails

Tell It to Them Straight

Gift Cards in Their Inbox

Employee of the Week Highlight

Daily Email Shout Outs

Surprise Delivery

Send a mini-COVID-19 survival kit with puzzles and snacks

Send an email to the entire company outlining the work being done by the department and why you are recognizing them

Call to “Just” Say Thank You

Gift People Free Time

Record An Unforgettable Group Thank You Video

Send A Virtual Handwritten Thank You Note

Ask Employees What They are Proud Of

Use Technology to Recognize Face-to-Face

Reward Employees for Donating to Charities

Recognize Employees for Specific Actions

Recognize on Public Channels

Provide Opportunities for Professional Development

Buy Them Lunch from Afar

Loosen the reins

Throw a competition, party, or potluck

Encourage peer-to-peer recognition

Say thank you more often

Provide a platform for effective communication

Adjust your energy—when you're happy, they are happy!

Place an emphasis on what's produced, rather than when

Assist with time management

Be interested in their personal life and make time to engage in that

Buy them lotto tickets

Have a Favorites List—give them gifts that interest them

Make Birthdays extra special

Buy them a book, course, or class on Udemy

Create a special day for each person: "Today is Mike Smith Day!"

Create a simple "ABCD" card that are given when someone goes "Above the Call of Duty".

Write about them in a company-wide email.

Give a long-lunch, extra break, or comp time.

Honor them at the start of the next staff meeting (recognize someone at the start of every staff meeting).

Have the entire team sign a framed photo or certificate of appreciation.

Arrange for a boss several levels up to say thanks.

Send a thank you note or gift basket to their spouse.

Arrange to have their car washed.

Arrange to have their home cleaned.

Feature them in the company newsletter.

Have entire team honor them with a standing ovation at the start of the next staff meeting.